

AGREEMENT

BY AND BETWEEN

Temple City Education Association

AND

Temple City Unified School District

2018 - 2021

AGREEMENT

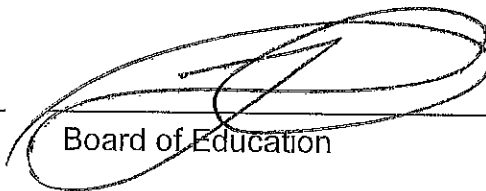
1. This agreement ("Agreement") is entered into by and between the Governing Board of the Temple City Unified School District ("District") and the Temple City Education Association/California Teachers Association/National Education Association.
2. The District and the Association agree that they will make every effort to implement the provisions of the Agreement in a fair, reasonable, professional, and equitable manner.
3. This Agreement shall remain in full force and effect from July 1, 2018, through June 30, 2021.
4. The District agrees to meet and negotiate each year on the calendar.
5. During any period of negotiations over a new Article, a revision to an Article, or a successor Agreement, the parties agree to continue, and be bound by, the provisions, including the dynamic status quo, of the prior Article or Agreement until a successor agreement is negotiated, ratified, and adopted.
6. TCEA and the District will submit re-openers no later than March 1st of each year for the public sunshining of negotiation topics.
7. TCEA and the District will reopen negotiations on Wages and Benefits and other articles by mutual agreement. The Association and the District may each reopen negotiations on three other articles of choice.

DATE: 13 May 19

DATE: 6 May 19



Temple City Education Association



Board of Education