

**ARTICLE V
MANAGEMENT RIGHTS**

1. All management rights and powers which the Board had prior to entering into this Agreement to direct and control the District are unqualified except as specifically limited, delegated, granted, or modified by an express provision of this Agreement.
 - 1.1. Such rights and powers include, but are not limited to:
 - a. The sole right to manage the District and direct the work of its employees;
 - b. To determine reasonable staffing patterns and the number and kinds of personnel required;
 - c. To decide on the building, location, or modification of a facility;
 - d. To determine the budget and methods of raising revenue;
 - e. To maintain order and efficiency;
 - f. To hire, assign, evaluate, promote, discharge for cause, and transfer employees.
 - 1.2. The District retains the right to make emergency changes in policies and practices set forth in this Agreement in the event a disaster, such as an earthquake, fire or flood, should befall a school or schools, but only to the extent and for the period necessitated by such disaster.
2. Notwithstanding any other provisions of the Article, the parties agree that this Article is not intended as a general or specific waiver of any right of the Association, nor shall it be applied to reduce or restrict, in any way, any right or privilege of the Association or unit members which are derived from other provisions of the Agreement or from the law.