

# TCEA NEWS LETTER

# Temple City Education Association

[Union Members]

Website  
[www.tcea9.com](http://www.tcea9.com)

May  
2019

## President

Ellen Laughlin

## Vice President

Kyla Hjertstedt

## Secretary

Samantha Jennings

## Treasurer

Christy Taylor

## Membership

Maria Ioele

## Monthly TCEA Meetings

Via Google Hangouts

FIRST Monday every month

@ 3:30pm

Everyone is welcome to attend  
our next meeting:  
June 1

## Upcoming Events

### TCEA General Association Meeting

June 1, 2020 – 3:30

A Google Meet/Hangout invite will be sent to your private email account soon.

### TCUSD School Board Meeting

5/18 – Special Meeting – PARS

5/27 – Regular Meeting

6/10 – Regular Meeting

6/24 – Regular Meeting

Video and Audio livestream

<https://tinyurl.com/yd2fzv2c>

Closed Session 6 pm

Open Session 7 pm

SUBSCRIBE to TCUSD's YouTube Channel:

Allows easier viewing of School Board meetings

[https://www.youtube.com/channel/UCKDyBuKp0QptCZgmM\\_eB5eA/](https://www.youtube.com/channel/UCKDyBuKp0QptCZgmM_eB5eA/)

6 pm closed session has one streaming link, 7 pm open session has a different streaming link

## RELEVANT INFORMATION

FREE CTA IPD webinars:

Instruction and Professional Development resources are available through CTA. Webinars are recorded so that you may watch them at your leisure.

<https://www.cta.org/for-educators/professional-development/ipd/ipd-trainings>



## Featured Member

[ Jessica  
Wong ]

Hello everyone! My name is Jessica Wong and I am currently working as a 9th and 10th grade English teacher at Temple City High School. I am no stranger to the district, as I am an alumna of TCHS! Go Rams! After graduating, I attended CSULA to obtain my BA in Theater Arts, MA in Education, and teaching credential. While obtaining my teaching credential, I worked as a substitute teacher and did my student teaching in, you guessed it, TCUSD! Altogether, I've been working in the district for 4 years. Therefore, I am so excited to be working with the people who helped raise me and in the district that helped to shape who I am today.

When I'm not teaching, I enjoy traveling, spending time with friends and family, or just being a homebody binging Netflix shows. My love for the Theater is what continues to spark my interest in entertainment. When I was in high school, I was heavily involved in Performing Arts groups such as Advanced Drama, Brighter Side, and ComedySportz. Two of my most notable roles were, Abigail in The Crucible and The Wicked Witch of the West in The Wizard of Oz musical.

### [ RETIREMENT ]

Membership in a CTA/NEA-Retired chapter provides something for everyone. What do you want to accomplish during your retirement years? Travel? Volunteer or work part-time? Pursue hobbies? Membership will deliver rewards throughout your lifetime.

<https://www.cta.org/for-educators/meet-cta/retired>

Watch a pension webinar and SAVE MONEY FOR RETIREMENT through CAL STRS 403b Pension 2 program.

Which is a 403 b pension program implemented by CTA. This is NOT a for profit based pension plan and CTA takes out less fees than a fee-based pension entity. Only fees needed to run the program are taken out. This means more of your money works toward YOUR pension instead of making a profit for a company. Webinars are available May 21, May 28 10am - 12pm

Click on the link to register [CalSTRS.com/calstrs-webinars](https://CalSTRS.com/calstrs-webinars)

### [ What Is LMS? ]

A Learning Management System (LMS) is an investment in teachers and students. Many secondary schools already use them and most college educators utilize them. It is a professional and comprehensive way to deliver curriculum, while also tracking and monitoring student work. There are LMS that can align to our textbooks, gradebooks and email which would benefit us now and into the future. Some LMS are embedded with standard based lessons and quizzes that are already created for them. Sharing of material between schools, departments and grade level teachers is also a positive feature. Google Accounts For Education (GAFE) can be utilized simultaneously with an LMS. Ask your colleagues in other districts about the pros and cons of an LMS and do some research into specific programs. Is there a LMS that can support the work we are needing to do at this time?

# CONGRATULATIONS

CONGRATULATIONS TO OUR RETIREES! YOU'RE IRREPLACEABLE AND WILL BE MISSED BY ALL!

HANK BAILEY

MATT BYERS

LISA COPELAND

BERT FERNTHEIL

SHELLEY HEINEN

RYAN HOAGUE

DIANE JONES

JULIE ANN KRAMER

JERRY LAWRENCE

DEB MAUREY

SUSAN MCGEE

KATHY NOVELL

COLLEEN PIERI

KEN POWELL

SCOTT RANGLES

MIKE SCHALLER

PATTY SLIDER

DAVID STEINKAMP

SALLY STOKES

MARIAN SUNABE

SYLVIA TEMPLAR

TERRY VAN LEER



# [ A MESSAGE FROM THE PRESIDENT ]

Hello,

As we enter into the final few weeks of school I wanted to take the opportunity to thank you for the work you have been doing to teach and make connections with our students and families. Your efforts to develop and implement online curriculum and instruction has been noticed and appreciated. We are in the home stretch! We CAN do this!

Realistically, the upcoming school year will be one of change and of numerous firsts as we make plans to go back into a classroom that is designed for social distancing. In the 20/21 school year, teachers will no longer be held harmless for providing educational services. The looming presence of another stay at home order being issued in late Fall or Winter comes with additional stress and pressure to provide superior educational services. Maintaining the academic rigor that Temple City USD is known for should be our goal.

As the state considers changing educational funding from the average daily attendance (ADA) model to an enrollment model, TCUSD is devising methods to maintain enrollment in our district as it is expected that 30% of our students may not be returning in Fall. With that in mind, various forms of educating students may exist simultaneously in the fall such as: solely distant learning, a hybrid model of distance and traditional, and the traditional model of educating students. TCEA is requesting optional training throughout the summer for our teachers and is supporting the purchase of a comprehensive Learning Management System for our secondary teachers. The more student enrollment can be maintained, the more funding our district will receive which impacts potential furlough days and reduction in force notices.

In January our state's budget was sparkling and had a \$ 6 billion surplus on top of a \$16 billion rainy day fund. Currently declining revenue and increasing costs due to COVID- 19, California's operating budget has a \$54 billion deficit. Governor Newsom's state budget May revise will cut 10% to our Local Control Funding Formula (LCFF).

To keep the reductions from staff, TCUSD is holding a Special Board meeting on Monday, 5/18 at 6 pm to discuss REOPENING the 60% of salary, PARS EARLY RETIREMENT package to those classified and certificated employees in the district that are 55 years old and older. If the fear of contracting the virus, the stress of learning new technology, changing from a departmentalized elementary classroom teacher to a self-contained teacher, the uncertainty of the future weighs on you, then email a school board member or have a statement read at the school board meeting to promote the passage of an additional early retirement incentive. [dgeorgino@tcusd.net](mailto:dgeorgino@tcusd.net), [mclin@tcusd.net](mailto:mclin@tcusd.net), [mespinoza@tcusd.net](mailto:mespinoza@tcusd.net), [msmith@tcusd.net](mailto:msmith@tcusd.net), [kknollenberg@tcusd.net](mailto:kknollenberg@tcusd.net) TCEA will continue to work with TCUSD to keep budget cuts away from teachers and the classroom. But YOU can do your part and TAKE ACTION! to encourage the federal government to enact the \$175 billion Education Stabilization Fund to be distributed to states by calling Congresswoman Judy Chu at 626-340-0110.

Stay well!

Until we meet again,

Ellen





**Los Angeles County  
Office of Education**

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**Office of Labor Relations**



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EASE counselors specialize in:

- family troubles
- emotional distress
- drug/alcohol problems
- job anxieties and stress
- grief, loss, transitions

EASE is primarily an assessment and brief counseling service and is best defined as a pre-treatment service. The emphasis is on early identification of problems affecting work performance, consultation with managers, labor representatives, employees and proactive intervention. EASE is not a substitute for a district's health-care plan. It is, however, a beneficial and effective extension of the provider plan.

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Debra Duardo, M.S.W., Ed.D., Superintendent  
Arthur Cunha, Ed.D., Chief Human Resources Officer

