

ARTICLE XIII
COMPLETION OF NEGOTIATIONS

1. Except as provided for in other provisions of this Agreement, the Association agrees not to attempt to meet and negotiate with respect to any subject or matter whether referred to or covered in this Agreement or not, even though each subject or matter may not have been within the knowledge or contemplation of the Association at the time it met and negotiated on and executed this Agreement, and even though such subjects or matters were proposed and later withdrawn.
2. In any case, which unit members are to be extended any additional benefits not accorded to other unit members in this Agreement, the Association shall be informed of the particulars thereof, prior to any offer to, or meeting with the unit member. The unit member shall be notified of his/her right to have Association representation at any meetings to discuss such matters.
3. The parties agree that this Article is not intended as either a general or a specific waiver of the bargaining rights that the Association might have under the Rodda Act as a result of the District's attempt to change any past benefit or practice not contained in this Agreement, which is within the mandatory scope of bargaining of the Act.
4. Nothing contained within this Article shall limit the right of the parties to modify this Agreement at any time by mutual written agreement.
5. Requests to reopen negotiations for a successor agreement shall be submitted by TCEA, in writing, no later than the first Board of Education meeting in March. As soon thereafter as practicable, but not later than sixty (60) days, following the receipt of a request to open negotiations, the parties shall meet to begin such negotiations.