

ARTICLE XIX
EARLY RETIREMENT

1. The District and TCEA mutually agree to offer a retirement plan for unit members who choose to retire and who meet the following criteria:
 - 1.1. Must be at least 55 years of age by September 1 of the year they retire.
 - 1.2. Must have been employed in the District for a minimum of ten (10) years.
2. Retirees will receive a health benefits package, capped at the District's yearly contribution, for five (5) years or until age sixty-five (65), whichever occurs first.