

**Appendix E-3**  
**Dual Language Immersion (Hourly Pay)**

Current Contract Language

No Current language

MOU Language for TCUSD beginning July 1, 2026

\*DLI teachers shall receive up to 50 hours of non instructional rate for collaboration with a partner teacher each school year as needed.

Signed by:

TCEA Representative:

Elias Bourjeili; TCEA President

Signature:  Date: 5/11/26

TCUSD Representative:

Richard Lohman; Assistant Superintendent of Human Resources

Signature:  Date: 5-12-26