

TEMPLE CITY UNIFIED SCHOOL DISTRICT
Percentage of Salary Increases

1982 - 83	6.86% eff 6/1/82 Clsf 8% eff 9/1/82 Cert
1983 - 84	4.00%
1984 - 85	7.2% eff 6/1/84
1985 - 86	6.5% eff 6/1/85
1986 - 87	6% eff 6/1/86
1987 - 88	6% eff 6/1/87
1988 - 89	4.00%
1989 - 90	7.00% + 1x \$375 (prorated to FTE)
1990 - 91	7.00%
1991 - 92	PERS Buyout for Clsf; 3.50% for Cert
1992 - 93	0%
1993 - 94	2.00% as follows: Clsf 10mo-eff 1/1/94; 11mo-eff 12/1/93; 12mo-eff 11/1/93; Cert eff 9/1/93
1994 - 95	0%
1995 - 96	1.77% + 1x off schedule of 1% - part time clsf w/no benefits: 2.43%
1996 - 97	3.06%
1997 - 98	4.07%
1998 - 99	4.21%
1999 - 00	4.15%
2000 - 01	11.01%
2001 - 02	4.25%
2002 - 03	Clsf: 0.723% eff 7/1/02 – PERS Buyout sunset (PERS members now pay their own employee contributions) so added 7% to schedule C and 3.8% to schedule W (non-PERS employees) eff 2/1/03; 0% to Cert who got increase in health benefit cap from \$5,000 to \$5,415
2003 - 04	0%
2004 - 05	Cert: 1.75% eff 9/1/04 and increase in benefits to \$6,000; Mgmt: 1.75% eff 7/1/04 and increase in benefits to \$6,000; CSEA 823 and 105: 1.75% eff 7/1/04 and increase in benefits to \$6,000 (CSEA 823 retains cash-in-lieu to max of \$5,000 for only those employees hired before December 1, 2004)
2005 - 06	Cert: 2.64% eff 9/1/05 and increase in benefits to \$6,500; Mgmt: 2.64% eff 7/1/05 and increase in benefits to \$6,500; CSEA 823 and 105: 2.64% eff 7/1/05 and increase in benefits to \$6,500
2006 - 07	Cert: 5.06% eff 9/1/06; Mgmt & Classified: 5.06% eff 7/1/06; benefits increased to \$7,000
2007 - 08	Cert: 2.94% eff 9/1/07; Mgmt & Classified: 2.94% eff 7/1/07; benefits increased to \$7,500
2008 - 09	0%
2009 - 10	0%

2010 – 11	0% + step freeze (it was removed 10/29 and retro was paid back to 9/1)
2011 – 12	0%
2012 – 13	0%
2013 – 14	2.5% on schedule + 2.5% one-time bonus
2014 – 15	5% on + benefits to \$8,250 (additional \$750)
2015 – 16	0% on schedule + 2% one-time bonus full year, + 3% one-time bonus ½ year
2016 – 17	4% on schedule
2017 – 18	2% on schedule + \$750 on benefits = \$9,000
2018 – 19	4.5% on schedule
2019 – 20	2.5% on schedule + 250 on benefits - \$ 9,250
2020-2021	1.25% on schedule
2021-2022	to be determined