

TCEA NEWS LETTER

Temple City Education Association

[Union Members]

Website
www.tcea9.com

**September
2019**

President

Ellen Laughlin

Vice President

Kyla Hjertstedt

Secretary

Samantha Jennings

Treasurer

Christy Taylor

Membership

Maria Ioele

Monthly TCEA Meetings

At Temple City High School

Kyla Hjertstedt's Rm. 216

FIRST Monday every month

@ 3:30pm

Everyone is welcome to attend

our next meeting:

September 9, 2019

Upcoming Events

TCEA Union Meeting - September 9th

CTA Member Benefits Event - 403b Presentation - Monday, October 7th

TCEA/TCUSD Bargaining Session – September 2019, date TBD

TCUSD School Board Meetings

8/28, 9/11 and 9/25

Closed Session 6 pm

Open Session 7 pm

RELEVANT INFORMATION

Board Policy -

BP 4219.21 The Governing Board expects District employees to maintain the highest ethical standards, follow District Policies and Regulations, and abide by State and Federal laws. Employee conduct should enhance the integrity of the District and advance the goals of the educational programs. Each employee should make a commitment to acquire the knowledge and skills necessary to fulfill his/her responsibilities and should focus on his/her contribution to the learning and achievement of District students.

B. Contract piece -

Article XXI 2.2. Observation Process: At the beginning of the school year, the school site administration shall prepare a projected evaluation calendar listing names of teachers to be formally observed and evaluated.



Featured
Member

[Andrea
Saldana]

Hi! My name is Andrea Saldana and I am beginning my 14th year of teaching for Temple City Unified. I completed my student teaching at Longden Elementary School under my two brilliant mentors, Mary Sneed and Kelly Kilmer. Since then, I have taught all grades, kindergarten through sixth grade. Currently, I'm teaching 4th grade math and science at Cloverly Elementary where I work with an amazingly talented team, who are not only colleagues, but trusted friends.

Last year, under the guidance of Cindi Young, and with the assistance of Christie O'Dell and Jonathan Depeyer, I was able to start a TED-Ed club at Cloverly Elementary. Our students learned how to take an idea derived from a personal passion, research their topic, and create a TED style talk to present to an audience with the goal of making a positive change in the world. The students, through hard work, perseverance, and quite a bit of bravery, were able to share their vision with others. It was a fantastic experience and I'm looking forward to offering this club to students once again this school year with the hope of providing even more students with a platform to voice their ideas and make our world a better place!



[OPPORTUNITIES!]

Are you interested in being more involved in TCEA and being on a committee? TCEA is currently looking for members to help out. Longden and Emperor are in need of a 2nd Building Representative. Our association is in need of Social, Catastrophic Leave Bank, and Grant committee members. Furthermore, if you are interested in attending a Future Leaders Workshop for new and emerging leaders on November 1-3, at the Westin Bonaventure Hotel in DTLA, TCEA is sending interested members. Contact Samantha Jennings our Secretary at samanthavj@gmail.com

Protection for your loved one, peace of mind for you

Life Insurance is a key part of any financial plan. And making sure you have enough Life Insurance during your working years is a critical part of protecting your loved ones. The CTA-endorsed Term Life Insurance Plan from Standard Insurance Company (The Standard) is designed to help CTA members start new coverage or supplement your existing Life Insurance. The plan was created to help you get the coverage you need and the peace of mind you deserve.

CTA-endorsed Life Insurance Highlights

- Customize your choice with coverage with options from \$25,000 to \$400,000¹
Matching Accidental Death and Dismemberment Insurance (AD&D) up to \$200,000 is included.²
- Use our Toolkit of online tools and services³ to take full advantage of your Life Insurance today and in the future.
- Travel Safer & Smarter with the complimentary Travel Assistance program* included with your CTA-endorsed Life Insurance to help you feel more secure. You'll have access to a comprehensive range of professional 24-hour medical and legal referral and coordination services, plus trip preparation information.

Have Questions?

Learn more and watch a short video at CTAMemberBenefits.org/TheStandard. If you're not sure which coverages you have with The Standard, or would like more information about our Life or Disability Insurance, simply call our dedicated CTA Customer Service Department at 800.522.0406 (TTY) 7:00 a.m. to 6:00 p.m. Pacific Time, Monday through Friday, or email ctaservice@standard.com.

1 Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75 and 30% of the amount in force at age 80.

2 The total amount of Life and AD&D Insurance coverage for a spouse/domestic partner may never exceed 50% of the participant's Life and AD&D Insurance coverage.

3 The Life Services Toolkit is provided through an arrangement with Morneau Shepell and is not affiliated with The Standard. Morneau Shepell is solely responsible for providing and administering the included service. This service is not an insurance product.

* Travel Assistance is provided through an arrangement with UnitedHealthcare Global, which is not affiliated with The Standard, and is subject to terms and conditions, including exclusions and limitations, of the UnitedHealthcare Global Travel Assistance Program Description.

UnitedHealthcare Global is solely responsible for providing and administering the included service. Travel Assistance is not an insurance product. UnitedHealthcare Global is the marketing name for FrontierMEDEX, Inc. This service is only available while insured under The Standard's group policy. For costs and further details of the coverage provided by Standard Insurance Company, including the exclusions, any reductions, benefit waiting periods or limitations and terms under which the policies may be continued in force, call The Standard's dedicated CTA Customer Service department at 800.522.0406(TTY), 7:00 a.m.-6:00 p.m., Pacific Time, Monday-Friday. Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204 GP190-LIFE/S399/CTA.3



[A MESSAGE FROM THE PRESIDENT]

Welcome Back! The beginning of the school year has always been a time for me to be mindful of the past, present, and future. I look to the past and evaluate the last school year in hopes of having a better year. I feel the present is looking very bright for TCEA and there are many wonderful possibilities for the future.

Paying our monthly union dues provides membership not only in TCEA, but also CTA and NEA. The benefits of membership are vast, and some of the most valuable features of membership are the tools we can use when planning for the future or for an unexpected event. To help plan a less stressful and hopefully fabulous future here are a few bits of useful information:

As California state teachers, we do **NOT** pay into state disability insurance which leaves us bare in the event we have a covered illness, injury or pregnancy. However, as union members, we all have access to the CTA sponsored disability insurance company: The Standard. Please, spend some time investigating their services. Josh Hayes, our representative, will be at the Back To School Breakfast and can be contacted at any time to enroll new members. in disability and life insurance at josh.hayes@standard.com. American Fidelity is **NOT** sponsored by our California teachers' association.

As a member of TCEA, strongly consider donating two of your personal days to OUR Catastrophic Leave Bank (CLB) so that in a time of need you have opportunities and options. Look for the form in your box within the next few weeks, or call payroll and join at any time. It takes only 30 days to be vested in our CLB.

Financial professionals advise planning for retirement as early as possible and CTA can help with saving and investing. CTA's 403b plan (pre-tax investing) which has the teachers' best interests in mind, is a nonprofit plan with the most minimal fees. This means **MORE** money is invested. TCEA is sponsoring a CTA 403b member benefit event on Monday, OCT 7th at TCHS, at 3:30 pm. Join us!

Consider planning for retirement now by saving your personal days. There is tremendous value in the ten personal days we receive each year. Our unused personal days count toward our years of service to the district. About 92.5 personal days add up to 50% of a year and 185 saved days is an additional work YEAR which counts as a year of service toward your retirement with CalSTRS. You do the math!

TCEA's contract has been in development since 1967 and thanks to past negotiators it's a strong contract that affords us all excellent working conditions. Due to our current team of dedicated negotiators we are currently in successful contract negotiations with the district's negotiators and I'm grateful that the two teams holds one another in mutual respect. TCEA continues to look toward strengthening our language to improve your working conditions well as bringing our salary and benefits in line with comparative districts. Be assured that TCEA negotiates from member survey results and will provide members with a survey to their personal email when needed. Please give your personal email to your building representative to ensure your voice will be heard.

I wish you all a terrific year and remember, we are STRONGER TOGETHER!

Ellen

TCEA Grant Recipient Write-up

My name is Jamie Campbell and I teach SPED Math at Oak for both 7th and 8th graders. My students have different needs and abilities and so my approach in teaching them has to include various methods and lots of differentiation.

I learned many valuable ideas attending the CUE Conference this past March. One important resource I received was "Design Thinking"- a creative approach to problem solving. My students struggle with solving problems that involve stories because many of them have difficulty with reading comprehension. It's always been hard for me to be patient because my students can spend lots of time just staring at a problem and wait until they're given the answer. Instead of giving them a bunch of problems to solve, I give one at a time and wait for everyone to come up with a solution. Then we discuss how they came up with the answer and if their solution answered the question. We talk about where they may have misunderstood the problem. We also talked about different strategies that they used to come up with their answers. Through that, they learned that there are different ways to solve a problem and they are able to find ways that make sense for them to approach a problem. This has really helped me and my students in creative thinking and problem solving.

Another valuable resource I encountered was Equatio-which helps students, especially those with math struggles, see it more visually. For students with dysgraphia, the program helps them to digitally illustrate math concepts.

Technology is an integral part of learning for my students with special needs. Showing them how to use resources to overcome their struggles will help them to be more successful in accessing the curriculum and learn the concepts necessary to complete the courses. They are also learning important skills to be successful in life.

I really appreciate the opportunity to have attended this conference. This was the first time I was able to attend and if not for TCEA, I would not have been able to go. Thank you so much for your support.