

# TCEA NEWS LETTER

# Temple City Education Association

[Union Members]

Website  
[www.tcea9.com](http://www.tcea9.com)

April  
2019

## President

Ellen Laughlin

## Vice President

Kyla Hjertstedt

## Secretary

Samantha Jennings

## Treasurer

Sandy Johnson

## Membership

Maria loele



## [ A MESSAGE FROM THE PRESIDENT ]

Hello,

I hope you all were able to enjoy your Spring Break as much as I did. In the past few months,

I worked on formalizing some standard operating procedures to add to our Standing Rules, and I had TCEA's Bylaws reviewed by CTA and updated. Kyla Hjertstedt, TCEA Vice President, typed up our latest 2018 - 2021 contract ([www.tcea9.com](http://www.tcea9.com)), for which I'm extremely grateful. We earned our break and I know you ALL did too! ;)

In the spring the bargaining team will be meeting to prepare for upcoming contract language negotiations and they will use the latest survey results to guide them in the decisions they make. Their hope is to bring our members a tentative agreement to vote on at the Back to School Breakfast in August 2019. An additional goal is to bring a second tentative agreement to our members regarding Wages and Health Benefits later in the Fall of 2019. Mike Kidd, our bargaining chair, and the entire team Jamie Campbell, Kyla Hjertstedt, Lisa Hoiby, and Cary Smith "volunteer" their time to improve our collective bargaining language. I thank them and YOU can too! It means a lot.

I am appreciative to the TCEA members that continually find their way to TCUSD Board Meetings. Last month many of us watched as Special Education Director, Mindi Arnold, Assistant Superintendent of Human Resources, Monica Makeiwicz, and Superintendent, Kim Fricker, rolled out their plan for inclusion. In the near future, as the district's inclusion plan is developed and implemented, there will be more presentations. Be sure to read through the upcoming School Board agenda ([www.tcusd.net](http://www.tcusd.net)) and consider attending a school board meeting to become better informed.

TCEA will be holding a General Assembly meeting on May 6th at Emperor School to welcome our 2019-2020 executive board and building representatives and to VOTE on TCEA's updated Bylaws. It would be wonderful to see you all there.

Take Care,

Ellen

## Monthly TCEA Meetings

At Temple City High School

Kyla Hjertstedt's Rm. 216

FIRST Monday every month

@ 3:30pm

Everyone is welcome to attend  
our next meeting:

May 6, 2019



Featured Member

[Dolores Lopez]

My name is Dolores Lopez, I started my career as an instructional aide in the Baldwin Park School District, soon after, I started substitute teaching for several years in Los Angeles Unified School District, and now I have been teaching at Dr. Doug Sears Learning Center for the last 4 years.

I really love helping students in general, but I found that this particular population is my niche. My students not only have unique gifts and talents but also a powerful story to share.

I work at a small campus that allows me to customize learning according to students' needs and interests. My classes are generally smaller than other settings. I utilize technology for instruction daily. Also, I focus on Project Based Learning which allows my students to collaborate and be proactive in their learning experience.

Lastly, I work with the best team! We communicate daily about ways we can improve instruction, social skills, and the culture of the school. I look forward to becoming a model school in the future.

Thank you TCUSD staff for supporting our school so that we can help all children succeed!



### CADA Convention Report = Mike Kidd

TCEA paid for Nate Slaymaker and myself to attend the California Association of Directors of Activities state convention for three days in San Diego, CA for professional development. As a TCEA member and Activities Director of TCHS this afforded me the opportunity to learn and collaborate with my peers. Nate attended as our Link Crew advisor to network with other Link advisors. The convention was very enlightening and invigorating. Between the two us we attended 18 training seminars.

Nate was able to learn more about the mental health crisis affecting our teenage students and how we as educators can support our students. He attended a few seminars on the topic and learned that the electronic age of this generation has affected teenagers' interpersonal communication habits more than we know. He plans to determine which of the strategies learned can best aid our students at TCHS and how to implement more programs that will address mental health awareness and need.

One thing I learned and would like to share with our members is a plug-in for Google Sheets called "Autocrat". Autocrat is the Google version of Microsoft's mail merge. I am now using it to create and manage better Google forms. For example our ASB Officer application is now 100% online including the legal parent signature parts. Using autocrat, once the student hits submit both they and their parent are automatically emailed a copy of the form. This ensures that the parents are aware of the submission. In addition to that autocrat also emails the student's teacher to ask for a recommendation which is also collected via Google Forms. Autocrat allows the Google Form results to be output into an easy to display doc. The best part of using this is that I no longer have stacks of paper in my office. It also allows me to have students submit videos as part of their application removing some of the need for extensive interviews. Email me at [mkidd@tcusd.net](mailto:mkidd@tcusd.net) if you are interested in training videos on the use of autocrat.

### Article VI - Transfer and Reassignment

TCUSD sent out an intent to return survey and you may have noticed that there was no place to notify the district that you are interested in being notified of a vacancy. Please follow the contract language below if you want to be informed about vacancies.

#### 7. Posting of Vacancies

7.3.2 The District shall, upon request of a unit member, notify that unit member of any vacancies, which may arise during the summer recess or period of leave which meet the specification of his/her request. The member's request must be in writing and must include an email address for the summer or period of leave.

#### TCEA Meeting

General Assembly meeting to VOTE on new Bylaws  
Welcome to TCEA executive board and building representatives  
Emperor School - Cafeteria, May 6th 3:30 pm

#### TCUSD Board Meetings

April 17th  
May 8th  
Closed Session 6 pm  
Open Session 7 pm