

TCEA NEWS LETTER

Temple City Education Association

[Union Members]

Website
www.tcea9.com

October
2020

President

Kyla Hjertstedt

Vice President

Christy Taylor

Secretary

Samantha Jennings

Treasurer

Shelley Scanlan

Membership

Maria Ioele

Upcoming Events

Negotiations – Oct. 23

TCUSD School Board Meetings

October 14

October 28

<https://www.youtube.com/channel/UCKDyBuKp0QptCZgmMeB5eA/>

Next TCEA Meeting

via Zoom

-November 9th @ 3:30

-RSVP by Nov. 6, 2pm

General Membership

Welcome!

[Click this link to RSVP](#)
and receive a Zoom Link

TCEA Executive Board Wants to Meet With YOU!

A Zoom Link will be emailed to your personal email on file with TCEA - if you need to update your email, please email our TCEA Secretary, Samantha Jennings.

Oct 20th - Longden 1:30pm; Emperor 2:30pm

Oct 21st - La Rosa 1:30pm; Cloverly 2:30pm

Oct 27th - Oak 1:30pm; CLC 2:30pm

Oct 28th - TCHS 1:30pm



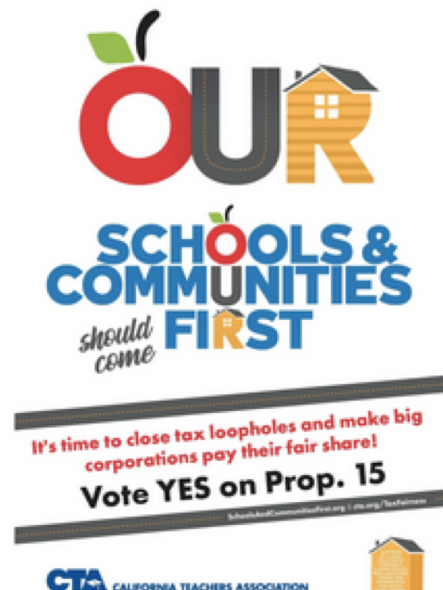
Featured Member

[Winnie
Joe]

Greetings! My name is Winnie Joe and this is my eighteenth (!) year teaching at Oak. I have always taught 7th grade life science, but this year I have added 8th grade physical science to the mix. :D Teaching middle school can be a challenge, but I enjoy it immensely! Where else can I be surrounded by such vibrant young people and have the excuse to act much younger than I am? ;) I have wanted to be a teacher for as long as I can remember and am so blessed to have the opportunity every day to challenge and influence students to become lifelong learners. I got my unique last name from my husband who I met at UCLA orientation and we get to be parents to two goofy kiddos named Jaden and Leila. Outside of school, I am a foodie, enjoy cooking and baking (which leads to more food), watch a wide variety of tv shows, and sleep in what little spare time teachers have. I also love traveling and exploring, but those are somewhat difficult right now... I was born in Taiwan, have visited Fiji, Australia, Japan, Hong Kong, South Korea, and Singapore, and my goal is to visit all the Disney Parks around the world someday!

YES on Proposition 15

Based on CTA calculations, TCUSD will gain more than \$3.5 million dollars in funding if Prop 15 passes this fall. If you want to check out the calculator for our district or other districts [click here](#).



TCEA Catastrophic Leave Bank

Are you a part of the TCEA Catastrophic Leave Bank? Attached to your last paycheck (or paycheck stub for those of us with direct deposit) should have been a note from the DO telling you how many sick days you have and whether or not your part of the bank. It also asked you if you'd like to donate more days. If you're already a member, you don't need to add more days unless you want to give just for the greater good. If you're not a member and want to be, then follow the directions and get that form back to the District Office. For those new to TCUSD please read up on this Leave Bank and let your building rep know if you have questions!

[Article XVIII - Catastrophic Leave Bank](#)

TCEA Health Insurance Pool

In case you were shocked at your out of pocket benefits cost this year, don't forget that we have a TCEA benefits pool to help lessen your burden! TCEA members who waive insurance or don't use all of the \$9250 allocated are helping other members because their unused portion goes into a pool others draw from automatically to reduce out of pocket costs. If you are covered by a spouse's plan, please choose what's best for you because the district benefits contribution is part of your compensation package, but consider waiving insurance if being double covered doesn't help you at all so the money is not wasted.

Did you realize that the cost of benefits is on the order of \$11k for singles and \$25k for families? The district covers \$9250 per employee but the difference is your out of pocket cost BEFORE the insurance pool reduces what you have to pay. Last year the TCEA insurance pool was able to cover 23% of your out of pocket cost. That percentage goes up or down based on how much money is contributed to the pool and it's adjusted every January. Rising insurance costs and fewer people waiving makes the pool contribution percentage lower. When the district contribution is negotiated up and/or when more people waive insurance the pool contribution percentage rises. (It has varied between 18%-33% since 2012.)

Assuming the 23% from last year (which may change in Jan):

Here is a rough example for a family: $0.77 * (25500 - 9250) = \$12.5k$ out of pocket (\$1250 tenthly) This would be \$1625 tenthly without the pool contribution.

Here is a rough example for a single person: $0.77 * (10900 - 9250) = \$1.27k$ out of pocket (\$127 tenthly) This would be \$165 tenthly without the pool contribution.

Please feel free to reach out to me if you have any questions.

Kevin Slattery

kslattery@tcusd.net

Oversize Class Paperwork

Do you have an oversize class? Be sure to get your paperwork into your site secretary at the end of each month!

Formes available on [TCEA9.com](#)

[Elementary Oversize Class Form](#)

[Secondary Oversize Class Form](#)

Information Regarding Workers' Compensation

In the event you sustain an injury or illness related to your employment, you may be treated for such injury by your personal medical doctor (M.D.), doctor of osteopathic medicine (D.O.), personal chiropractor or personal acupuncturist. You must have your doctor's information on file with the District. Employees must fill out the PRE-DESIGNATION OF PERSONAL PHYSICIAN form and update it every few years. Employees who don't predesignate a personal doctor won't be able to choose the initial doctor for treatment for the first 30 days. Forms are available through the district office OR you can access through the link below.

https://drive.google.com/file/d/1HaxOM8UPvX2gg50SEYXLD_ermBB9dWhg/view?usp=sharing



[A MESSAGE FROM THE PRESIDENT]

Hello TCEA Members!

We made it through the start of this unprecedented school year! As we moved from late August into September and then into October, I've been blown away by the amazing job our educators have done servicing TCUSD students! I know this experience has been exhausting, and challenging, and has sometimes felt like more than we can handle and yet I look at our successes and our accomplishments and I am reminded that TCUSD is blessed not only with amazing students, but ALSO, amazing teachers, councilors, psychologists, speech/language therapists, and occupational therapists!

As I've sat through School Board Meetings over the past 3 months I have been heartened to hear the praise of our teachers by our Superintendent, School Board members, our students, and parents. All the work you've done to get this school year off the ground is recognized and appreciated; I hope each and every one of you knows that and that each of us takes a moment to reflect on the amazing work our members have put in and the impact that has had on our students' lives and the lives of families in our district! If you haven't taken a moment to celebrate your victories or the successes of your colleagues, I invite each of you to take a minute for yourself; we all deserve it!

When I look into the fall season and even further into winter, I think we all know that we still have a lot of work in front of us, and though our work has bared many fruits many of us are tired and are feeling the aches and pains brought about by the heavy lifting. I encourage all of us to balance our diligence and dedication with self-compassion and self-care. My hope is that we all continue doing our best AND that we take time to tend to our own needs and to our own health.

As always, please let TCEA know what's going right and what needs improvement. Reach out to your building reps so that they can bring your thoughts and concerns to the table at our monthly building rep meetings. And please drop by later this month to talk with the TCEA Executive board during our Zoom listening tour. We'd love to hear from each of you as we meet with each school site to hear what's on your mind.

Always **Stronger Together!**

Kyla Hjertstedt
TCEA President

TCEA Grant Recipient Write-up – Ann Marie Lozier

Success with Distance Learning: Social Studies 6-12

The following is a summary of my notes from the Bureau of Education Research conference I attended virtually through a grant awarded by the Temple City Education Association. “Kids don’t care what you know until they know you care.” This is true whether we are teaching students in person or over a computer screen. More than ever it is important to build and maintain relationships with students. With distance learning and stay-at-home orders, students are faced with even more obstacles than when attending school in a traditional classroom setting. Even online it is imperative to build a safe classroom culture. Just as you would greet students by name as they walk into your physical classroom, greet each student individually by name as they join the Zoom meeting or Google Meet.

“I cannot stress enough how important it is to pronounce every student’s name correctly. It will go a long way to show them you care.” (Mark Clements, Bureau of Education and Research)

Another suggestion to make distance learning successful is to spend the first day of class going over appropriate online classroom behavior. Students need to understand that just because they are learning from that does not mean they should take their learning any less seriously. In order for the semester to go smoothly, it is important to set the online classroom rules of behavior right from the beginning.

Another aspect of the brick and mortar classroom setting that should not be forgotten when moving to an online learning model is to inform students what they are expected to learn. A critical part of student learning whether the learning is virtual or in person, is students need a purpose for what they are doing in class.

"Research shows that students who understand the intended learning are more motivated, make better decisions about how to go about a task and score 27 percentile points higher on standardized tests than those who do not." (The Art and Science of Teaching, Robert Marzano, 2007)

Teachers should not forget to clearly identify standards and learning targets just because we are online now. Learning objectives may be even more important in a distance learning model. Students coming into virtual classrooms should see:

- *What do you want us to know?
- *Where Am I Going?
- *How can I show you I know the material?
- *Where am I now?
- *What can I do if I struggle to learn?

Students also need a broader purpose in their lives. As teachers we have mission statements. One activity that is beneficial to students is to have students create their own mission statements for the school year and revisit it after each quarter or semester. As social studies teachers it is our job to show students the role they play in society as a whole.

Zoom Paint Night

Anybody want to paint? TCEA is hosting a paint night with our fantastic teacher Lisa Kidd. A Zoom link will be sent out a week prior and all are welcome to attend!! Don't forget to purchase your supplies in advance. If you have a question feel free to contact Christy Taylor.

[Amazon Supply Link](#)

