

TEMPLE CITY UNIFIED SCHOOL DISTRICT
TEACHER ANNUAL SALARY SCHEDULE

2021-2022

(includes compensation for 3 staff
development days)

STEP	CLASS 1		CLASS 2		CLASS 3		CLASS 4		CLASS 5		CLASS 6	
	BA	BA Full Cred.	BA + 15	BA + 15 Full Cred.	BA + 30	BA + 30 Full Cred.	BA + 45 or MA Full Cred.	BA + 45 or MA Full Cred.	BA + 60 or MA + 15 Full Cred.	BA + 60 or MA + 15 Full Cred.	BA + 75 incl. MA or Dr. Or MA + 30 Full Cred.	BA + 75 incl. MA or Dr. Or MA + 30 Full Cred.
1	\$ 49,566.45	\$ 63,253.75	\$ 52,639.33	\$ 63,256.16	\$ 55,717.02	\$ 63,258.56	\$ 63,260.97	\$ 63,262.17	\$ 63,262.17	\$ 63,262.17	\$ 63,262.17	\$ 64,940.47
2	\$ 51,913.19	\$ 63,253.75	\$ 55,104.05	\$ 63,256.16	\$ 58,497.76	\$ 63,258.56	\$ 63,260.97	\$ 65,106.38	\$ 65,106.38	\$ 65,106.38	\$ 65,106.38	\$ 68,425.72
3	\$ 54,259.93	\$ 63,253.75	\$ 57,753.58	\$ 63,256.16	\$ 61,282.11	\$ 63,258.56	\$ 64,855.12	\$ 68,345.17	\$ 68,345.17	\$ 68,345.17	\$ 68,345.17	\$ 71,918.17
4	\$ 56,610.27	\$ 63,253.75	\$ 60,305.90	\$ 63,256.16	\$ 64,068.86	\$ 64,068.86	\$ 67,890.73	\$ 71,585.16	\$ 71,585.16	\$ 71,585.16	\$ 71,585.16	\$ 75,410.63
5	\$ 58,955.81	\$ 63,253.75	\$ 62,863.03	\$ 63,256.16	\$ 66,850.81	\$ 66,850.81	\$ 70,917.93	\$ 74,826.35	\$ 74,826.35	\$ 74,826.35	\$ 74,826.35	\$ 78,897.08
6	\$ 61,301.34	\$ 63,253.75	\$ 65,412.95	\$ 65,412.95	\$ 69,635.15	\$ 69,635.15	\$ 73,953.54	\$ 78,067.54	\$ 78,067.54	\$ 78,067.54	\$ 78,067.54	\$ 82,387.13
7	\$ 63,651.69	\$ 63,651.69	\$ 67,970.08	\$ 67,970.08	\$ 72,415.90	\$ 72,415.90	\$ 76,987.95	\$ 81,309.94	\$ 81,309.94	\$ 81,309.94	\$ 81,309.94	\$ 85,879.59
8	\$ 65,996.03	\$ 65,996.03	\$ 70,524.80	\$ 70,524.80	\$ 75,202.65	\$ 75,202.65	\$ 80,021.16	\$ 84,548.73	\$ 84,548.73	\$ 84,548.73	\$ 84,548.73	\$ 89,372.05
9	\$ 68,345.17	\$ 68,345.17	\$ 73,083.13	\$ 73,083.13	\$ 77,984.59	\$ 77,984.59	\$ 83,055.57	\$ 87,787.52	\$ 87,787.52	\$ 87,787.52	\$ 87,787.52	\$ 92,858.49
10	\$ 70,693.11	\$ 70,693.11	\$ 75,637.85	\$ 75,637.85	\$ 80,770.14	\$ 80,770.14	\$ 86,083.97	\$ 91,031.11	\$ 91,031.11	\$ 91,031.11	\$ 91,031.11	\$ 96,348.55
11					\$ 83,552.09	\$ 83,552.09	\$ 89,120.78	\$ 94,271.10	\$ 94,271.10	\$ 94,271.10	\$ 94,271.10	\$ 99,841.00
12					\$ 86,336.43	\$ 86,336.43	\$ 92,149.18	\$ 97,509.89	\$ 97,509.89	\$ 97,509.89	\$ 97,509.89	\$ 103,327.45
**15							\$ 93,531.74	\$ 98,973.00	\$ 98,973.00	\$ 98,973.00	\$ 98,973.00	\$ 104,877.12
**20							\$ 95,167.96	\$ 100,705.40	\$ 100,705.40	\$ 100,705.40	\$ 100,705.40	\$ 106,712.91
**25							\$ 97,071.08	\$ 102,719.13	\$ 102,719.13	\$ 102,719.13	\$ 102,719.13	\$ 108,846.86
**30							\$ 99,498.37	\$ 105,287.07	\$ 105,287.07	\$ 105,287.07	\$ 105,287.07	\$ 111,567.49

Original Placement on Schedule - Out of state teachers may be allowed one step for each year's experience not to exceed three steps. One step may be allowed for each year's experience in California not to exceed five steps. A combination of out-of-state and California experience less recent than five years may not be credited as more than one-half year for each such year of experience. Active duty in the armed services of the United States may be credited on the basis of one step for each two years of such service, assuming the employee held a credential at the time of entry into the service, not exceeding two steps. Credit for prior experience and military service, however, shall not exceed five steps.

* A valid preliminary or clear teaching credential for the grade/level subject area is required. ** Steps 15, 20, 25 and 30 are based upon years in the District

CLASS 1 - Bachelor's Degree

CLASS 2 - Bachelor's Degree plus 15 semester units

CLASS 3 - Bachelor's Degree plus 30 semester units

CLASS 4 - Master's Degree or Bachelor's Degree plus 45 semester units*

CLASS 5 - Bachelor's Degree plus 60 semester units OR Master's Degree plus 15 semester units (Courses must be taken after the posting date of the Master's)

CLASS 6 - Bachelor's Degree plus 75 semester units including Master's OR Master's Degree plus 30 semester units (Courses must be taken after the posting date of the Masters) OR Doctorate*

Career Increment - \$2,000 added to annual salary for those persons who qualify under Appendix D of the negotiated contract.

Effective 7/01/2021