

TCEA NEWS LETTER

November
2018

President

Ellen Laughlin

Vice President

Kyla Hjertstedt

Secretary

Samantha Jennings

Treasurer

Sandy Johnson

Membership

Maria loele

Monthly TCEA Meetings

At Temple City High School

Kyla Hjertstedt's Rm. 216

FIRST Monday
every month @ 3:30pm

Everyone is welcome to
attend our next meeting is
December 10, 2018

Temple City Education Association

[Union Members]

Important Dates:

(Please wear your TCEA Shirts and/or CTA pins on
Negotiation and School Board dates)

November 5 Negotiations Day

November 6 **ELECTION DAY!**

(Please remember to VOTE)

November 14 TCUSD School Board
Meeting @ 7pm

December 12 TCUSD School Board
Meeting @ 7pm

TCEA Work Day

Elementary school sites have an early release day on Wednesdays.

The intention of this early release is for staff meetings and professional development. However, there are times when meetings do not take place, but members are still required to be on campus to attend to their professional duties. At times an elementary member will have a substitute in their place on Wednesday, and the substitute should also work the full day until 3:00 pm. An elementary teacher should leave thorough plans for the substitute on Wednesdays. Some suggestions: grade or file papers, straighten your room and bookshelves, hang a bulletin board, set up your room for the next day, prepare materials and supplies, or run off photo copies. It is important that members arrange for their substitute to do the type of tasks that a member would be doing if they were at work on Wednesday.

Featured Member

[Kevin Slattery]



Hi! I'm Kevin Slattery and this is my 22nd year as a physics teacher at TCHS after a short 6 year career as a structural engineer (mostly working on petrochemical structures, and Target stores.) I loved school – especially math and science, so I earned my BS in Mechanical Engineering and then a MS in Civil Engineering. What I didn't realize until I was stuck at a desk, was how important it was for me to have a more people oriented career. School was much more fun than being an engineer – so why not go back to school as a teacher? Thankfully, TCHS hired me to teach Physics, Earth Science, Math and 'Opportunity' (where habitually tardy and truant students used to be placed) on an Emergency Credential because I was able to transition careers quickly. I feel blessed to have landed at such an amazing place where I am continually inspired by students and colleagues. The best part of TCUSD is still the people I work with, and the people I serve. Having kids in the district has also enabled me to get to know and love many staff members/students/families at Emperor and Oak. Outside school, my favorite solo activity is biking, and I enjoy traveling with my family each summer. I have helped TCEA figure out the percentage our health insurance pool can afford to cover for members for about 10 years. I've also helped many members understand their out of pocket responsibility based on benefit choices. I'd be happy to answer a related question to the best of my ability if you send me an e-mail. 😊

99.3%
of TCUSD teachers
are in our UNION



[A MESSAGE FROM THE PRESIDENT]

Thanksgiving, my favorite holiday, is fast approaching! Every year I have so much to be thankful for, but this year I have all **300 members** of our union to be thankful for. Every day I am grateful for your wisdom and professionalism. **Thank you** to our wonderful building representatives. You're there for our members every day. You are the backbone of TCEA. You field our questions, support us, and share your knowledgeable advice. But, most of all you listen to our complaints and we are grateful. **Thank you** to Lisa Kidd for facilitating the creation of a TCEA logo and ordering our union shirts for members! **Thank you** to our bargaining team. You are patient even when trying to change a few words in our agreement. I appreciate your thoughtful and considerate debates. We are fortunate to have you working diligently for our union. **Thank you** to our new employees! **One hundred percent** of you joined TCEA. We are stronger together! **Thank you** for being union members.

I am overly abundant with gratitude for you **all**. Have a wonderful and restful Thanksgiving break!

Website
www.tcea9.com

Ellen

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