

Appendix E
CTE Teacher Salary Placement

Current Contract Language

No Current language

MOU Language for 2026-2027 School Year at TCUSD starting July 1, 2026

The Class 1 (BA + Full Cred. column) of the General Education Teacher salary schedule will be expanded to include those who do not hold a bachelor's degree, but hold a current and valid CTE credential issued in California. Teachers who fall into this category will be allowed to transfer up to a maximum of three (3) years of service from another district. In order to progress into a higher column, the certificated member must complete and provide proof of completing a bachelor's degree at an accredited college/ university.

Signed by:

TCEA Representative:

Elias Bourjeili; TCEA President

Signature:  Date: 5/29/26

TCUSD Representative:

Richard Lohman; Assistant Superintendent of Human Resources

Signature:  Date: 5-29-2026