

**Special points of interest:**

- First TCEA Meeting September 11, 2017
- More students, More \$\$\$ Class-Size Mitigation.
- Check Out CTA Member Benefits
- Need a Day Off? Review the Absence Codes for AESOP

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# TCEA NEWS

Temple City Education Association

September 2017

## Welcome Back Colleagues!

Can you believe it? Vacation is over. Another school year has started. Teachers, perhaps more than anyone, know that time marches on. And it's measured in "school" years. Crazy! It's like we're still kids!

Well kids, ready or not, here we are. Challenges? For sure. We've got seemingly-endless construction, new administrators, curriculum changes. We've also got amazing teachers, some beautiful new facilities, motivated students. We haven't got it all but I wouldn't trade it for any other district. I think we're about as close to Disneyland as any public school can get.

So, challenges or no, we'll be as amazing as ever because we know "The future of the world is in our classrooms today."

Have some fun,  
Deb

## Aug. vs. Sept. Pay Checks

**Reminder:**

Your August 31st paycheck will most likely be higher than your September 30th paycheck. This is because many items only come out of our checks 10 months of the year, for example:

- \*Insurance premiums
- \*403B/retirement deductions (if you have one)
- \*Summer Savings (if you have one)
- \*CTA/NEA/TCEA dues

## Let's Be Social!!!

**PAY Day—T.G.I.F.**

Sep. 29th; 3:30pm

**38° Alehouse & Grill**

110 E Colorado Blvd.  
Monrovia, CA 91016

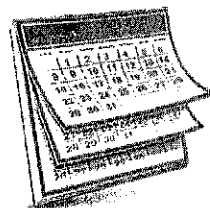


## Rep Council Monthly Meetings:

**First Monday\* of the Month @ 3:30pm**  
**Oak Room 506**

**All Members are Welcome To Attend**

\* If the 1st Monday falls on a holiday or a non-school day check with your building rep for that month's meeting date.





## Questions? Concerns? Need Help?

Don't just sit there! TCEA officers, building reps and negotiators are here to help. All you have to do is ask. If you don't know the answer, we will find it. Contact us in person

or by private email or cell (those numbers are available on our TCEA website: TCEA9.com). Remember, TCUSD email should never be used for anything other than school business!

## CHECK OUT THIS CTA BENEFIT!!!!

### WHAT IS CTA ACCESS TO SAVINGS?

"CTA Access to Savings is an exclusive benefit for CTA members, featuring the nation's largest private discount network. You'll find savings up to 50% on everyday things such as food, clothing, car care, travel, entertainment, home and garden and more. In fact, use the program regularly and you'll save enough to offset the entire cost of your dues! "

### ACCESS AT YOUR SERVICE ACCESS SAVINGS ARE EASILY AVAILABLE IN MORE WAYS THAN ONE

- The *Access savings website* is the largest savings network of its kind. Discover useful tools that make the site intuitive and easy to use like keyword search, filters that help you search for specific discounts, map visuals that show your merchant/discount locations and more.
- The *My Deals mobile app* is a convenient way to search over 240,000 deals and save right from your smart phone. Simply show your mobile device at point-of-sale to get your discount instantly.

Sign up to receive exclusive *Access savings email* updates to get seasonal discounts, limited time offers, newly added merchants and more.

Log on to the CTA website for more information:

<http://www.cta.org/Member-Services/Member-Engagement-Center.aspx>

## WHO'S WHO IN TCEA

**President:** Deb Maurey, Oak  
**Vice President:** Jessica Goold, Oak  
**Secretary:** Iris Hannon, Emperor  
**Treasurer:** Ellen Laughlin, Emperor  
**Membership:** Maria Ioele, TCHS  
**Webmaster:** Sophia La, Emperor

### Negotiating Team

Kristi Ferntheil, TCHS  
 Susan McGee, Emperor  
 Kyla Hjertstedt, TCHS  
 Jessica Goold, Oak  
 Deb Maurey, Oak

### Building Reps: LaRosa

Lisa Holby  
 Jamie Tibajia

### Building Reps: Cloverly

Lynn Tenney

### Building Reps: Longden

Samantha Jennings  
 Jen DeVito

### Building Reps: Emperor

Ashleigh Sanders  
 Alice Chou

### Building Reps: Oak

Pati Harrison  
 Jamie Campbell

### Building Reps: DDSLC

Reggie Rios

### Building Reps: TCHS

Sandee Kidd  
 Leila Herman  
 Joe Antonio  
 Kyla Hjertstedt

### SpEd Service Providers Rep

Jill Pederson

### Class Size Mitigation

September 7th marks the first day to start counting oversize classes. Forms are available online at [www.tcea9.com](http://www.tcea9.com) and class sizes are defined both on the form and in the TCEA contract—Article 7 (class size). The general rules are below, but the detailed language and examples in Article 7 outline if you qualify. Please contact any member of the TCEA Negotiating Team, Board, or Building Reps if you have any questions or are not sure if you qualify.

#### Elementary

TK \_\_\_\_\_ Over 22 Students\*

K-3 \_\_\_\_\_ Over 24 Students\*

4-6 \_\_\_\_\_ Over 33 Students\*

Special Day \_\_\_\_\_ Over 13 Students

\*Do not include mainstreamed Special Day students in your numbers

#### Secondary\*\*

PE Over \_\_\_\_\_ 252 Students

Art Over \_\_\_\_\_ 172 Students

ELD/Sheltered \_\_\_\_\_ Over 127 Students

Athletics \_\_\_\_\_ No Limit

Vocal Arts \_\_\_\_\_ No Limit

Instrumental Music \_\_\_\_\_ No Limit

All other Classes \_\_\_\_\_ Over 162 Students

\*\* If a secondary teacher is a part-time, has an overload, or has classes in multiple subject areas, their number will be different than those stated above. For help calculating your specific number,

### Check Out These Teaching Resources

Google Classroom Software Engineer Sarah Wu offers information and insight in a [recent article](#) called

**10 Ways We're Making Classroom and Forms Easier for Teachers this School Year**



**"Share My Lesson is a destination for educators who dedicate their time and professional expertise to provide the best education for students everywhere. Share My Lesson members contribute content, share ideas, get educated on the topics that matter, online, 24/7. We issue Creative Commons licenses, and we do not share our members' private data with anyone."**



## Sick Leave, Personal Necessity, or Personal Business...What's the difference?

Have you ever looked at the absence codes on AESOP and thought, which one do I choose? Let's take a look at the differences between sick/illness, personal necessity, and personal business.

To start with, each full-time employee is given ten (10) days per year to use. Any unused days are accumulated on an unlimited basis to future years.

So, let's start with **SICK/ILLNESS/INJURY** days. You are allowed to use any of your accumulated days for sickness. There is no limit per year. If you use up all of your accumulated days, you are entitled to compensation that is 50% of your daily rate or the difference between your daily rate and the cost of a substitute - whichever is greater, not to exceed 100 days. This is referred to as "differential pay". Please note that you may be asked to provide a doctor's note when using differential pay.

**PERSONAL NECESSITY** days can be used for reasons other than you being sick. A few examples are: your child is sick, bereavement beyond what is allowed by our contract, property damage that requires immediate attention, or court appearances. The full list is in our contract - article 9, section 2. For personal necessity, you are allowed to use any of your accumulated days. If you use up all of your accumulated days, and you have a personal necessity, there is no differential pay. Your paycheck will be docked each day you are out beyond your accumulated days.

**PERSONAL BUSINESS** days are for any absence that doesn't fall into the above categories. **YOU ARE ONLY ALLOWED TO TAKE 10 OF THESE A YEAR.** Even if you have more days accumulated in your unused bank, the maximum amount of personal days you can take per year is ten. If you use more than ten days on personal days, you will be docked - even if you have accumulated days.

Hope this explains the differences between sick, personal necessity and personal business. All of the above is in Article 9 of our contract. Our contract can be found at:

[tcea9.com](http://tcea9.com)

If you have further questions, feel free to contact your building rep.