

## Letter from the President

Hello!

Congratulations on making it almost a month! I hope that everyone has had a smooth start to the school year. While I'm not sure that we know what "normal" means anymore, this year felt a little bit more normal. The past couple of years have given me a new appreciation for many things, both related to the classroom and not. The beginning of a new school year is always such an exciting time for me, and this year has been no different. Being back on campus among our students, as well as colleagues and friends, I am hopeful that things will continue to improve in so many ways. Within the next month or so, we should have a new Superintendent, and hopefully with that we will continue the process of moving forward.

This year, our executive board will be taking time to visit each school site to introduce ourselves, listen to concerns, and just check in...and we'll bring food! We will work with building reps to make these arrangements, and we look forward to visiting each site! We also hope to bring back our social events, by hosting "Happy Hours" a few times throughout the school year. We hope that everyone will be able to spend some time getting to know new faces in TCUSD, and reconnecting with those that we already know.

All retro checks have now been processed and distributed (including stipend work), so please take a look to ensure that you received all that you were entitled to. As always, please reach out to site reps with questions or concerns that you may have.

*Shelley*

### Attention Teachers:

If you are asked to bring in extra students for a day because a colleague is absent and no sub could be secured, you are eligible for extra pay! The form is available on our website. Secondary teachers 0 if you are asked to cover a class during your prep period, your site secretary will have you fill out a pink time card to get paid for that time.

Your TCEA  
Representatives

President  
Shelley Scanlan

Vice President  
Elias Bourjeili

Secretary  
Lisa Hoiby

Treasurer  
Ellen Laughlin

Membership  
Maria Iolie

Join us for  
our monthly  
TCEA meeting!

The first Monday  
of each month at  
3:30 pm  
On Zoom (look for  
an email from  
TCEA with the link  
each month)

We can't wait to  
hear from you!

# Updates

The CTA University Credit Program for members is back and better than ever.

Starting September 1st, 2022 through May 9th 2023, CTA members will have the opportunity to earn up to six university units paid for by CTA based on your attendance at an in-person CTA weekend conference and/or by streaming continuing education courses through the CTA Virtual Pass to Online Learning.

Want to move on your district salary scale? The average annual salary increase for CTA members that earned university units through the CTA program and submitted their transcripts to their district is over \$3,000!

Earning units is easy and you will have an opportunity to choose from hundreds of courses or choose from specially curated collections of courses.

Your membership includes up to six university units for the 2022-2023 program. Private institutions charge thousands of dollars for a similar number of units.

Learn more about the CTA University Credit Program and our partnership our accredited provider CSU, Chico at [www.CTA.org/Credit](http://www.CTA.org/Credit).

You can find all the eligible courses at [www.CTA.org/VirtualPass](http://www.CTA.org/VirtualPass).

Welcome our new TCUSD Certificated Employees.

**TCHS:**

Mary Drazic (Spanish)  
Monique Mondragon (Counselor)  
Elysse Cantu (Psychologist)  
Sharon Varvel (SPED)  
Jay Schoby (Spanish)  
Bobby Goy (Computer Science)  
Saidene Escalante (Psychologist)  
Matthew Lopez (Social Science)

**Oak Ave:**

Matthew Nagata (PE)  
Joshua Cumming (Science)

**LaRosa:**

Veronica Mentar (Counselor)

**Longden:**

Kathleen Betts (Counselor)  
Denise Valenzuela-Pelino (3rd Grade)  
Amanda Velasquez (4th Grade)

**Emperor:**

Kelly Somkith (Psychologist)

**TCELA:**

Eliana Ramirez (SPED)

**District:**

Ana Peralta (VI)

FOR MORE VISIT:

<https://www.tcea9.com/>

# Member Information

## BARGAINING UPDATE

We have closed the survey and are looking through your thoughts and ideas regarding what you'd like to see updated in our contract. There were a lot of great ideas, suggestions, and many areas of growth for our district.

While sifting through the data you provided, we noted some areas of commonality between many responses. One of the more common topics that came up in our survey is the lack of classroom budgets. It was mentioned that prior to the 2008 recession, classes and departments were given a small annual budget to purchase supplies for labs, art lessons, activities, and other educational materials. During the economic crisis, these budgets were pulled back into a reduced site budget that was put into the control of each site's administrator.

Unfortunately as the economy recovered, those budgets were never re-established. Since this can be considered a working condition, it is something that we can look at for negotiations and its addition into our contract. If we look to add that, however, it is likely that the district will then counter with a reduced salary increase as they will claim that they would have less funds to offer a higher salary increase. As a recommendation, the best place to start is with a conversation with your site administrator. Each site has an operating budget to utilize annually, and there is no reason why supplies cannot be purchased with those budgets. If those conversations don't get you the results you want, feel free to invite your building rep and ultimately the TCEA president or vice president. Our goal should always be to try to solve problems at the lowest level possible, and escalate from there.

As for the start of our negotiations process, the TCEA board will discuss the recommendations made by the membership and sunshine the associated articles with the district. We will always start with language and contract changes, and then work on salary adjustments as the state finalizes its budget in March.

## IMPORTANT DATES

Upcoming TCUSD Board Meetings:

All meetings begin at 6:00pm, and then return from closed session at 7:00pm. Meetings are held in person at the District Office, or you can watch the live stream using the qr code below. The next few meetings are on: 9/14 , 9/28 , 10/1

TCEA Site Rep meetings:

All are welcome to attend. Meetings take place on the 1st Monday of each month, and are held via Zoom.

9/12/22, 10/3/22, 11/7/22, 12/5/22, 1/9/23, 2/6/23, 3/6/23, 4/3/23, 5/1/23, 6/5/23

## CONTRACT CORNER

As we begin our new school year, here are a few articles from the contract to keep in mind.

### Article X

*Safety Conditions Of Employment  
(Revised 2019-2020)*

5 .Within the first month of each school year, the district will work with the site emergency committee to check emergency bins, and emergency backpacks to ensure supplies are inventoried. The district and site safety committee will work together to prepare an inventory list as well as a report on the current condition of site's safety/emergency equipment.

6. Every three (3) years the district will provide an emergency training to the safety committee. Yearly, the school site will provide a training review, to ensure procedures meet the safety needs of students, and staff for the upcoming year

## LINKS

Please scan the QR codes for the following links



TCEA  
Website



Q & A  
Form



Board  
Meeting



TCEA  
Meeting



# Member Spotlights

**Sophia La**  
Emperor Elementary  
First Grade



- Union Rep for Emperor Elementary (2015-2017)
- TCEA Website Updater
- 9th year of teaching

- TCEA Newsletter Editor (2018-2019)
- Union Rep for Emperor (2017-2019)
- New Teacher Welcome Gifts (2020-2022)
- 13th year of teaching

**Alice Chou**  
Emperor Elementary  
First Grade



**Roxanne Trieu**  
Emperor Elementary  
Sixth Grade

- 10th year of teaching
- Current Union Rep for Emperor (2022-2023)



- Second year building rep for Emperor Elementary (2020-2022)
- 8th year of teaching



**Briana Lucas**  
Emperor Elementary  
Fifth Grade