**CONTRACT : Supporting documentation to use in your site meeting**

 **Article XXl Evaluations -**

2 GOALS due OCT 1

If being formally observed, then meet with admin before NOV 1 to review goals

2.2.1 all temp, provisionary staff - 2 formal 30 min obsv

**2.2.2 all permanent staff - 2 year cycle or the admin can chose to eval on a  5 yr cycle;**

**2.3.2.1 MAY BE EVALUATED IN TWO CONSECUTIVE YEARS IF the first year does not meet standard or by approval by the superintendent.**

2.3.4 - the summative evaluation may include input from adjunct duties, classroom responsibilities, formal and informal observation data

2.3.4.2 - admin must maintain eval logs

2.3.5 The evaluation shall NOT include information from: complaints that are not found valid,standardized or district tests, growth toward AYP/API, the performance of an aide in theri room, their own personal lifestyle, and opinions, information gathered from the intercom or cameras, achievement meeting a student’s IEP goals